

Challenge – Engage – Inquire – Inspire

Annual Goals 2024

these tools at home.

	Te ao Māori		Our Curriculum		Hauora	
	Year 1 (2024)	Year 2 (2025)	Year 1 (2024)	Year 2 (2025)	Year 1 (2024)	Year 2 (2025)
Ākonga	Investigate the Te reo Māori programmes that is in place at contributing schools and understand the positive impact these are having on our students so we can build our own Te reo Māori programme to progress all students in this area. Timeframe: Term 2 and 3 2024 Budget: PLD and Teacher release budgets (Including connections with Kahui Ako/contributing schools) Connect with Whānau and Te Atiawa to source (Kura Ahurea) or develop a local stories framework that enables our students to connect, understand and strengthen their understanding of Te reo Māori and our commitment to Te Tiriti o Waitangi Timeframe: Term 3 and 4 2024 Budget: Contribution already paid to Kahui Ako alongside MOE PLD hours hours allocated to SWIS through PLD applications (15 hours per term)	Further initiatives to be developed as the impact of Year 1 is reviewed Ākonga will be able to connect their knowledge of their own identities, cultures and values with local stories and represent this in the learning they undertake at SWIS.	Revision the planning tools used at SWIS to ensure our commitment to Te reo Māori and Te ao Māori concepts underpin our planning and reporting Timeframe: Term 1/2, 2024 Budget: \$0 - part of the work SLT and Curriculum Leaders undertake	Further initiatives to be developed as the impact of Year 1 is reviewed Strengthen ākonga's understanding of the local curriculum and the connections to them as learners Seek to ensure ākonga have a voice in the development of the learning that is undertaken at SWIS	Develop Trauma Informed Practices Framework to use with students alongside investigating key educational programmes such as KiVA (The anti-bullying programme) • Timeframe: Terms 2/3/4 2024 • Budget: Not assigned in current budget (investigation underway for sponsered KiVA programme)	Further initiatives to be developed as the impact of Year 1 is reviewed Students understand their own wellbeing needs and can articulate their next steps within the framework that has been developed.
Kaimahi	Support all staff to undertake professional learning so we are learning and understand Level 1 Te reo Māori, while continuing to source more advanced language learning opportunities for those who need it. Timeframe: Term 2/3, 2024 Budget: PLD Budget and Teacher release alongside access to Te Ahu o Te Reo through Kahui Ako (for Level 2 and 3) Kaimahi will recognise the role of Te Tiriti o Waitangi in the school setting and understand the taonga it is. This will begin to underpin the design of teaching and learning across the school Timeframe: Term 2/3, start of Term 4 2024 Budget: PLD Budget and Teacher release alongside access to Te Ahu o Te Reo through Kahui Ako (for Level 2 and 3)	Further initiatives to be developed as the impact of Year 1 is reviewed The majority of teaching staff are undertaking Te reo Māori to level 2 and beyond, with the support of the school and the board of trustees. Te ao Maori will underpin all teaching and be evidenced in our planning tools.	Undertake Professional Learning in Literacy and Mathematics to ensure learning progressions meet the needs of our students. Timeframe: Terms 2/3, 2024 Budget: \$4000 per teacher per year and mentoring to upskill in accelerative teaching - sponsored by the Ministry of Education and supplemented by the SWIS PLD and teacher release budgets. All teaching staff to engage in professional Development that focuses on Structured Literacy Timeframe: Term 1/2/3, 2024 Budget: Internal PLD (Teacher Release budget to support planning of these sessions)	Further initiatives to be developed as the impact of Year 1 is reviewed Strengthen the Literacy and Numeracy training by expanding the number of teachers involved in the Professional Learning undertaken by staff. Connect future professional development to the guiding principles of the Curriculum Refresh and understand its impact on our Local Curriculum.	Kaimahi understand the key role our identities, culture and language play in their own wellbeing and that of our ākonga through professional development in Te reo Māori and with the Kahui Ako Timeframe: Terms 2/3, 2024 Budget: Not assigned in the current budget Establish the Within School Led role to focus on staff and student Hauora Timeframe: Terms 1/2, 2024 Budget: Two Management Units and release time supported by the NZEI Collective Agreement	Further initiatives to be developed as the impact of Year 1 is reviewed Ensure staff have shared understanding of our approach to staff and student Hauora
Whānau	Undertake planned Whānau Hui and develop trusted engagement that builds on and strengthens the local curriculum design. Timeframe: Throughout 2024 Budget: Whānau Hui Budget \$2000 Develop a framework for Whānau engagement that builds sustainability across multiple years. Timeframe: Term 1/2, 2024 Budget: Whānau Hui Budget \$2000	Further initiatives to be developed as the impact of Year 1 is reviewed Ensure these relationships are mutually empowering as evidenced through the collaborative development of our local curriculum.	Building on the trusting relationships developed in the Whānau Hui, develop a shared understanding of the local curriculum and seek input and feedback on what is being taught and reported on. Timeframe: Throughout 2024 Budget: Whānau Hui Budget \$2000	Further initiatives to be developed as the impact of Year 1 is reviewed Review the co-constructed local curriculum to ensure it is meeting the needs of our current students.	Whānau are engaged and provide input into ways to strengthen student Hauora. This is done through explicit invitation to key events, Timeframe: Terms 2/3/4, 2024 Budget: Whānau/Fono hui \$3000	Further initiatives to be developed as the impact of Year 1 is reviewed Ensure Whānau understand the tools and strategies in place for student hauora development, including PBS and KiVA. Parents can

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Academic Targets 2024

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Successful outcome

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Reading (Literacy)

All ākonga: Maintain an expected outcome of 90% for all ākonga within or above the expected curriculum level at the end of Year 8.

Åkonga Māori: We aim for ākonga Māori in Year 8 to be achieving at the same rates as their peers (93% at the expected curriculum level or higher) by the end of 2024.

ESOL Learners: We aim to increase the percent of English as Second Language learners achieving at Level 3 of the curriculum from 50% achieving to 85% by the end of the year.

We are seeing the expected shift in data towards Working Towards Level 4 for the year groups as a whole.

10% of all ākonga are working below the expected Year 8 curriculum level at the end of the school year.

However, when we look closer at this data, we find that the 2023 Year 7 Reading Data for our ESOL students is 50% under the expected level of Working AT Level 3 at the end of the year while for our Year 7 Māori cohort this sits at 13%.

Writing (Literacy)

All \bar{a} konga: Aim for an expected outcome of 90% at the expected curriculum level in writing for all \bar{a} konga at the end of the school year.

Åkonga Māori: We aim for ākonga Māori in Year 8 to be achieving at the same rates as their peers (90% at the expected curriculum level or higher in writing) by the end of 2024.

ESOL Learners: We aim to increase the percentage of English as Second Language learners achieving at Level 3 of the writing curriculum from 30% achieving to 85% by the end of the year.

The end of Year 8 writing data shows a continued shift in students *Working Towards Level 4* and beyond. The data shows that boys are not achieving at the same rate as girls.

28% of Year 8 boys are *Working Towards Level 4* at the end of Year 8 compared to 17% of girls. This trend is evident at Year 7 as well, with 33% of boys versus 26% of girls under the expected curriculum level.

35% of our Year 7 students are Working Towards the expected level at the end of the school year, while 70% of our ESOL cohort are Working Towards the expected level by the end of their time at SWIS.

Maths (Numeracy)

All ākonga: Aim for an expected outcome of 90% at the expected curriculum level in maths for all ākonga at the end of the school year.

Ākonga Māori: We aim for ākonga Māori in Year 8 to CONTINUE to be achieving at the same rates as their peers (90% at the expected curriculum level or higher in Numeracy) at the end of 2024.

Pasifika Students: We aim for our Pasifika students in Year 8 to CONTINUE to be achieving at the same rates as their peers (90% at the expected curriculum level or higher in Numeracy) at the end of 2024.

ESOL Learners: We aim to increase the percentage of English as Second Language learners achieving at Level 3 of the maths curriculum from 60% achieving to 90% by the end of the year.

When looking at the end of Year 8 data, we see positive shifts towards and exceeding the Level 4 Curriculum target.

60% of our ESOL group is currently at level 3 of the maths curriculum.

The ALL (Accelerating Learning in Literacy) programme supports kaiako to accelerate learning for all ākonga in years 1-10 who would benefit from targeted support in reading and writing.

Programmes for Students provides mentor support for participating kaiako and teachers to:

- accelerate the learning of ākonga who have been identified as needing further support those who are at risk of not achieving the progress outcome for their phase or who are behind in the progress steps.
- use accelerative practices kaiako and teachers will be supported to challenge, scaffold, and shift their practice & behaviour.
- integrate approaches into their overall school literacy strategies so that the impact of Programmes for Students is sustained over time.
- work with \(\text{akonga M\(\text{a}\) or ion essential literacy skills where the learning is \(\text{akonga-centred}, \) empowering \(\text{akonga M\(\text{a}\) or i to learn and succeed as \(\text{M\(\text{a}\) or i.} \)

Strengthen the ESOl support programme to include:

- Specialist teacher/s working closely with kaiako to develop differentiated classroom practice and individualised student supports
- Programmes (such as Structured Literacy) implemented for students who need this
- Specialised programmes focusing on language development and acquisition, such as cooking, project-based learning and community engagement

Further investigation, PLD and support for a Structured Literacy programme could also benefit students with a focus on accelerating their learning progressions.

- Spring Into Maths Programme develop the resources, train Kaiako and Teacher Aides to implement the programme
- Use the Maths Extension Programme to challenge, excite and stretch all ākonga at the higher levels of the maths curriculum while explicitly seeking Maori and Pasifika students to join this group as well.

Strengthen the ESOI support programme to include:

- Specialist teacher/s working closely with kaiako to develop differentiated classroom practice and individualised student supports focusing on language development and acquisition of mathematical terms and challenging word problems
- Specialised programmes focusing on cooking, project-based learning and other hands-on activities that are linked to the maths curriculum to link in and explicitly teaching the mathematical concepts needed.